



The Employer and HCP Role in Supporting Working Women with Breast Cancer



A 2014 survey of 200 healthcare professionals (HCPs), 102 employers and 1,002 women with breast cancer* who have worked or looked for work since diagnosis revealed:

77% of working women with breast cancer feel that working aids in their recovery

92% of HCPs & 90% of employers agree**

HCP and employer support is key to helping women with breast cancer thrive in the workplace, but more needs to be done

Healthcare Professionals



Surveyed agreed that it is important to treat a woman with breast cancer as a whole person with a family, social and work life as well as a disease

However



Report that they need more resources to help women with breast cancer navigate their work environment

Employers

91% of employers report their organization is supportive of employees who have serious health conditions such as breast cancer

But, there is a contrast between what support employers report they provide for all employees and what women with breast cancer report is available

Specific resources, advice or education for working during or after treatment



Availability of a support group in the workplace



Specific job modifications (such as additional break times or temporary work accommodations)



Employers Women With Breast Cancer

To learn more about metastatic breast cancer, visit www.StoryHalfTold.com

References

*The survey was commissioned by Pfizer and Cancer and Careers, and conducted online by Harris Poll from June 9 - 23, 2014. Study sample: 1,002 female breast cancer patients and survivors 18+ who have worked or looked for work since diagnosis (189 of these were metastatic breast cancer patients); separately, 102 employers (Human Resources or Employee Benefits managers, or executives with those responsibilities) in companies with 5+ employees in the US; 100 oncologists; 100 oncology nurses/NPs, nurse navigators, and medical social workers who see breast cancer patients.

** The HCPs and HR managers surveyed were not directly related to the patient respondents. The samples of patients, oncologists, and HR managers are weighted to help ensure that they are representative of their respective populations.

† RN, Advanced Practice Providers, etc.